



# Finance & Operations Manager (f/m/d)

Permanent employee, Full-time in Osnabrück, Germany

## About Nature Robots

Nature Robots is a disruptive robotics and AI startup dedicated to transforming agriculture through innovation. We are committed to developing cutting-edge solutions that support regenerative and sustainable farming practices, addressing the challenges posed by climate change, population growth, and the need for local food production.

## The Opportunity

As a **Finance & Operations Manager**, you will work closely with the founding team to build the essential structures for our next phase of growth. This is a unique opportunity to join a growing startup, work alongside a brilliant tech-focused team, and make a real difference in the future of farming. Join us in creating technology that empowers farmers and enhances sustainable food production.

## Your Role

- **Finance in check:** You take over preparatory accounting and payroll (acting as the main point of contact for our tax office), control invoices, and keep track of travel expenses and reimbursements.
- You participate in **Investor Relations** and work closely together with the founding team to fulfill all reporting requirements in a professional manner.
- **Controlling & Reporting:** You support the tracking of our KPIs, monitor cash flow, and build solid project accounting (target/actual comparison of our tech resources).
- **Tool Master:** You assist in the selection, implementation, and maintenance of modern finance and operations tools to reduce manual work to an absolute minimum.
- **Operations Excellence:** You optimize existing processes, have the team's back in day-to-day operations, and take ownership of your own internal projects.



## What you bring

- You bring 2–4 years of professional experience in Finance, Operations, Controlling, or Business Development – ideally within a dynamic startup environment.
- You are an absolute "doer": You think analytically and process-oriented, but you are also pragmatic and hands-on with operational details (like tracking down missing receipts).
- Excel / Google Sheets are your home, and you enjoy familiarizing yourself with new software tools.
- You work in an extremely structured, highly independent manner, and you never lose your sense of humor, even during hectic phases.
- Fluent German and good English skills round off your profile.

## Our offer

- **Direct Impact:** You work closely with the founder team and play a key role in building the structures for our next level of growth.
- **No corporate politics:** Short decision-making paths, real responsibility from day one, and an extremely steep learning curve.
- **Flexibility & Trust:** Hybrid working, flexible working hours, and a culture based on trust rather than micromanagement.
- **Great Team & Environment:** A brilliant, tech-focused team that wants to build something great together—regular team events included. You will work in an agile and iconic environment at the Coppenrath Innovation Centre (CIC) close to Osnabrück Main Station.
- **Corporate Benefit** collection

 **Interested?** Send us your motivational letter, CV and portfolio at [career@naturerobots.com](mailto:career@naturerobots.com) 