



Project Manager (f/m/d)

Permanent employee, Full-time in Munich or Osnabrück, Germany

About Nature Robots

Nature Robots is a disruptive robotics and AI startup dedicated to transforming agriculture through innovation. We are committed to developing cutting-edge solutions that support regenerative and sustainable farming practices, addressing the challenges posed by climate change, population growth, and the need for local food production.

The Opportunity

As a **Project Manager**, you will play a critical role in guiding our technical and operational initiatives from concept to successful deployment. This is a unique opportunity to join a growing startup, work with cutting-edge AI and robotics technology, and make a real difference in the future of farming. Join us in creating technology that empowers farmers and enhances sustainable food production.

Your Role

- You manage the end-to-end lifecycle of our robotics and AI integration projects in close coordination with management, technology, and business development teams.
- You develop detailed project plans, define scopes, allocate resources, and ensure strict adherence to timelines and budgets.
- You facilitate seamless communication across cross-functional teams (hardware, software, and sales) to ensure alignment on project goals.
- You identify, analyze, and mitigate project risks while maintaining high-quality standards from pre-sales planning to final customer integration.
- You monitor project progress and prepare transparent, regular updates and reports for internal stakeholders and key accounts.



What you bring

- Experience in Project Management, ideally within technical environments (agri-tech, robotics, or AI software development), preferably with a background in engineering or IT.
- Proven track record of successfully delivering complex, multi-disciplinary technical projects on time and within scope.
- Familiarity with agile methodologies and modern project management tools (e.g., Jira, Confluence); certifications such as PMP, PRINCE2, or Scrum Master are a strong plus.
- Passion for technology & innovation – you can bridge the gap between highly technical teams and business stakeholders.
- Proactive & highly structured mindset – you excel at organizing workflows, prioritizing tasks, and solving problems hands-on.
- Strong communication and leadership skills in English & German.

Our offer

- **Direct Impact:** You work closely with the founder team and play a key role in building the structures for our next level of growth.
- **No corporate politics:** Short decision-making paths, real responsibility from day one, and an extremely steep learning curve.
- **Flexibility & Trust:** Hybrid working, flexible working hours, and a culture based on trust rather than micromanagement.
- A **meaningful role** in a pioneering agri-tech startup making a real-world impact.
- We offer **challenges every day** and organic growth opportunities as the company scales.
- **Corporate Benefit** collection

 **Interested?** Send us your motivational letter, CV and portfolio at career@naturerobots.com 