

Data protection information for applicants

Information pursuant to Art. 13 GDPR

Thank you for your interest in working at Nature Robots GmbH. The protection of your personal data is important to us. Below, we provide information about how your data is processed as part of the application process:

1) Responsible party

Nature Robots GmbH, Hamburger Str. 24, 49084 Osnabrück
Represented by: Dr. Sebastian Pütz, Gerrit Woeckner, Sven Lake

2) Purpose and legal basis

We process your data (e.g., name, contact details, resume, references) in order to assess your suitability for the position in question and to carry out the application process.

- **Legal basis:** Section 26 (1) BDSG (decision on the establishment of an employment relationship) and Art. 6 (1) (b) GDPR.

3) Recipients of the data

Within our company, only those persons who are directly involved in the selection process (human resources department, management, department heads) have access to your data. Your data will not be passed on to third parties without your express consent.

4) Storage period

- **In the event of rejection:** We store your data for a maximum of **6 months** after completion of the application process. This period is based on the documentation requirements of the General Equal Treatment Act (AGG).
- **In the event of hiring:** The data will be transferred to your personnel file.
- **Talent pool:** If we would like to store your data for longer for future vacancies, we will ask for your consent separately.

5) Your rights

You have the right to access:

- **Information** about your stored data.
- **Correction** of incorrect data.
- **Deletion** of your data (unless there are legal deadlines that prevent this).
- **Lodge a complaint** with a data protection supervisory authority.

6) Provision of data

The provision of data is necessary for the application process. Without this information, we unfortunately cannot consider your application.